

**Minutes (Confirmed Proceedings) of the 10<sup>th</sup> meeting of the Governing Body of All-India Institute of Medical Sciences, held at 11.00 AM on 12.09.2023 in the Director's Board Room, Administrative Building (1<sup>st</sup> Floor), AIIMS, Bhubaneswar.**

The 10<sup>th</sup> meeting of the Governing Body, All-India Institute of Medical Sciences, Bhubaneswar was held at 11.00AM on 12<sup>th</sup>September, 2023 in Director's Board Room, Administrative Building (1<sup>st</sup> Floor), AIIMS, Bhubaneswar. The following members attended the meeting physically or through the Videoconferencing mode: -

Sl. No.	Name of the Members of the Governing Body	Chairperson/ Member
01.	Dr. A. K. Bisoi, President, AIIMS, Bhubaneswar	Chairman
02.	Dr. Amar Patnaik, Hon'ble Member of Parliament, Rajya Sabha	Member
03.	Dr. Yogesh Chawla, Professor & Ex-Director, PGIMER, Chandigarh.	Member
04.	Dr. Shailesh Kumar, Professor, Department of Surgery, Dr. Ram Manohar Lohia Hospital, New Delhi	Member
05.	Prof. K. S. Rangappa, Former General President, Indian Science Congress Association	Member
06.	Prof. Shreepad Karmalkar, Director, Indian Institute of Technology, Bhubaneswar, Odisha {VC mode}	Member
07.	Prof. (Dr.) Ashutosh Biswas, Executive Director, AIIMS, Bhubaneswar	Member & Secretary to GB
08.	Sh. Rasmi Ranjan Sethy, Deputy Director (Admin)(I/C), AIIMS, Bhubaneswar	Permanent Special Invitee

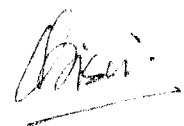
The Agenda Note along with notice for the 10<sup>th</sup> Governing Body meeting was sent by the Secretary 15 days in advance of the meeting. The Secretary had also provided the video link to participate in the meeting to all the Members including special invitees.

Shri Sudhansh Pant, Secretary, MoH&FW, Govt. of India/his nominee, Shri Pradeep Kumar Jena, Chief Secretary, Government of Odisha/his nominee, Dr. Atul Goel, DGHS, MoH&FW, GoI, Shri Jaideep Kumar Mishra, Additional Secretary & Financial Adviser, Ministry of Health and Family Welfare (Representative of Ministry of Finance), Govt. of India could not attend the meeting.

Permanent Special invitees-Additional Secretary, MoH&FW in-charge of the Institute & Joint Secretary (PMSSY) MoH&FW in charge of the Institute and Dean (Academics) AIIMS Bhubaneswar could not attend the meeting.

The quorum for the Governing Body meeting was complete.

Prof. (Dr.) Ashutosh Biswas, welcomed Dr. A. K. Bisoi, President, AIIMS to Chair the Governing Body meeting and introduced the members. The Chairman called the meeting to order.



At the outset, the President after having been nominated by the Central Government stated that this is his first meeting after taking over the charge of the office of the President on 25<sup>th</sup> May 2023. He welcomed all the Members and requested them to participate in the proceedings of the Governing Body whole heartedly. The President, highlighted the historic facts of his and Dr. P. Venugopal (Ex. Director, AIIMS, New Delhi) association with the original idea of the establishment regional AIIMS with the then Hon'ble Prime Minister, Shri Atal Bihari Vajpayeeji in 1999. The Hon'ble Prime Minister was kind enough to lay the foundation stone for this second AIIMS in the country, in our state, at Bhubaneswar on 15<sup>th</sup> July 2003.

The Chairman gave emphasis, based on his three decades of association with AIIMS, New Delhi on the importance of rule based governance and transparency, in the day to day administration of the Institute. This will ensure Institutional integrity and enhance public trust for establishing the legitimacy for an institution like AIIMS.

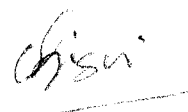
The Chairman emphasized that the Institute has tremendous inherent strength and resilience to achieve excellence. This was exemplified during his handling of the recent tragedy at Balasore, Odisha, along with the Director and the team. This tragedy had thrown up challenges of great magnitude, given the large number of casualties and injured persons. Rising to the situation with grit and dedication, AIIMS, Bhubaneswar has demonstrated remarkable resolve, competence and crises management expertise by providing - adequate medical assistance and treatment to the injured, conducting expeditious post-mortem and embalming of those who unfortunately lost their lives, preserving the bodies scientifically and with dignity, DNA finger printing for matching the deceased with the claimants, compassionate assistance to the kin of the deceased for the easy identification of the bodies and their release for last rites -these are indeed praiseworthy. The State Police along with the BMC staff of the Government of Odisha also extended their support in this humanitarian effort.

Accomplishing this herculean task would not have been possible without the timely intervention, guidance and help rendered readily and resolutely by Hon'ble Prime Minister, on the ground leadership and resource mobilization by Hon'ble Minister of Health & Family Welfare and Hon'ble Minister of Education, Govt. of India and support of Hon'ble Chief Minister of Odisha.

Experts from AIIMS, Bhubaneswar, AIIMS, New Delhi, AIIMS, Nagpur, AIIMS, Raipur, Safdarjung Hospital, Dr. RML Hospital & Lady Hardinge Hospital (Delhi) were pulled together, at a short notice, to handle the enormity of the situation effectively.

An analysis of the team services in dealing with this challenge showed that the Institute must create a Coordinated Response Team (CRT) and adopt Standard Operating Procedures (SOPs) so that the Institute can deal with such situation more effectively in future. The Institute must put in place Steering Committees to develop and implement SOPs as well as to supervise the medical, surgical, medico-legal emergency responses, without any loss of time.

Shri Amar Patnaik, Hon'ble Member of Parliament, also highlighted the importance of rule based governance and accountability in the day to day administration and appreciated the efforts of AIIMS Bhubaneswar, the Central Government, and Government of Odisha coming together in handling



the crises in an exemplary manner. Considering this yeoman service, the President, seconded by Shri Amar Patnaikji, moved the following resolution:

“The Governing Body records its appreciation to the leadership and guidance of Hon’ble Prime Minister Shri Narendra Modiji, Hon’ble Minister of Health & Family Welfare Shri Mansukh L Mandaviya Ji, Hon’ble Minister of Education Shri Dharmendra Pradhan Ji, Hon’ble Chief Minister of Odisha Shri Naveen Patnaik ji and services of the Director, faculty, staff and students of AIIMS Bhubaneswar as well as experts from other Institutes for managing and overcoming the human tragedy at Balasore, on 2.6.2023”.

This resolution was unanimously adopted by the Governing Body Members.

The Chairman highlighted the importance and statutory requirement of maintaining Minutes Book(s) for the GB as well as for the IB. With this observation, the Chairman permitted the Secretary to present the agenda.

**Agenda Item: GB- 10/01 & 10/02**

**Welcome to the Chairperson by the Executive Director & Introduction of Members of the Governing Body**

The Member-Secretary welcomed the Chairman and introduced all the members present including the invitees. He highlighted the achievements of the Institute and specifically informed about the significant improvement in the All India ranking of the AIIMS Bhubaneswar in NIRF from 26 last year to 17<sup>th</sup> in 2023 for Medical.

**Agenda Item: GB- 10/03**

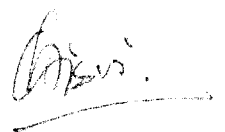
**Confirmation of the Minutes of the 9th meeting of the Governing Body held on 27.12.2022**

The Governing Body while taking note of the proceedings of the 9th meeting of the Governing Body held on 27.12.2022, decided to take up the Agenda item GB-09/04 (Ratification of the Minutes of the 12<sup>th</sup> meeting of the Standing Finance Committee (SFC) held on 12.10.2022 along with item No.GB 10/05, as the Minutes of the 12<sup>th</sup>, 13<sup>th</sup>, & 14<sup>th</sup> SFC are in continuity.

**Agenda Item: GB- 10/04**

**Action Taken Report of the Minutes of the 9th meeting of the Governing Body held on 27.12.2022.**

The GB while taking note of the Action Taken Report on the Minutes of the 9<sup>th</sup> meeting of the Governing Body held on 27.12.2022, decided as under:-



Agenda No.	Description	Decisions of the GB
GB – 09/04	Ratification of the Minutes of the 12 <sup>th</sup> meeting of the SFC held on 12.10.2022	The GB observed that Action taken in respect of Agenda No. GB -09/04 has not been mentioned in the Action Taken Report of the 9 <sup>th</sup> GB meeting held on 27.12.2022. The same has been noted by the GB. The GB decided that in future when the Agenda & Action Taken Reports are being prepared the same has to be reflected with respect to each item.
GB – 09/05	Ratification of extension of joining time beyond 6 months upto 17.01.2023 on exceptional cases in respect of Dr. Rajendra Kumar Behera provisionally selected to the post of Assistant Professor in the Department of Radiodiagnosis in AIIMS, Bhubaneswar as approved by the President of AIIMS, Bhubaneswar	The GB decided that while giving extension for joining time, the Administration should strictly adhere to AIIMS Regulations as well as the DoPT Rules. Extension beyond 6 months from the initial date of offer of appointment should not be given. If someone does not join within the permitted period, the offer of appointment automatically lapses.
GB – 09/09 & 09/16(i)	<p>(09/09) Ratification of the appointment on deputation basis to the posts of Senior Administrative Officer, Finance and Chief Accounts Officer, Accounts Officer in Group–A based on the recommendation of the Selection Committee and approval of the President</p> <p><b>Decision of the GB:</b> The GB noted and ratified the appointment on deputation basis to the posts of Senior Administrative Officer, Finance and Chief Accounts Officer, Accounts Officer in Group - A.</p> <p>09/16(i) Ratification of the appointment of GR. A officers on deputation basis to the post of Executive Engineer (civil) , store officer based on the recommendation of the selection Committee and approval of the President.</p> <p><b>Decision of the GB:</b> The GB noted and ratified the appointment of Executive Engineer (Civil) and Store Officer in Gr.A on deputation basis.</p>	<ol style="list-style-type: none"> <li>1. The Chairman emphasized that, as per the AIIMS Regulation, for Gr.A non-faculty post particularly coming through deputation/ short term contracts, need not be brought to the Governing Body for its post-facto approval, once the same has been approved by the President of the Institute.</li> <li>2. As per the Clause 19 of Schedule (1). of AIIMS Regulation, the permanent appointments like – through Direct Recruitment, Promotion and through Absorption need to be approved by the President and thereafter needs to be placed before the Governing Body for its ex. post-facto approval.</li> <li>3. Shri Amar Patnaik opined that the AIIMS Administration should obtain the current practice being followed at AIIMS, New Delhi for approving the recommendation of the Selection Committee for Group A(non-faculty) post under deputation. The Chairman requested the Director to address a letter to the Director, AIIMS and obtain in writing the practice being</li> </ol>




		followed in that Institute.
GB – 09/14	<b>Ratification of appointment of Inquiring Authority (IO) and Presenting Officer (PO) to inquire into the charges framed under Rule 14 of the CCS (CCA) Rules, 1965 against Dr.Sunil Kumar Rout, Associate Professor, Department of Burns &amp; Plastic Surgery, AIIMS, Bhubaneswar.</b>	In disciplinary proceedings, administration must strictly adhere to laid down procedures and authorizations, prescribed under Regulation 33 read with Schedule (ii).

**Agenda Item: GB- 10/05**

**Ratification of the Minutes of the 14th Standing Finance Committee held on 23.06.2023. and Agenda item GB-09/04 (Ratification of the Minutes of the 12<sup>th</sup> meeting of the Standing Finance Committee (SFC) held on 12.10.2022)**

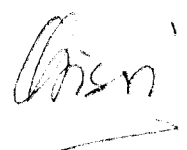
The Governing Body while taking note of the proceedings and the advice given by the 12<sup>th</sup>, 13<sup>th</sup>& 14<sup>th</sup> Standing Finance Committee (meetings held on 12.10.2022, 24.01.2023 & 23.06.2023), unanimously decided as under:-

a) Creation of new posts & Academic Departments –

The Creation of new posts, particularly with respect to Faculty, should go through the Dean's Committee, Staff Council, and the Academic Committee before being placed in the SFC, for its advice. When the Faculty Posts are being created, the same shall be created in the Department of that subject/speciality, as these Faculty posts are teaching/academic posts in nature. They are integral part of the Department(s) (Independent Academic entity) and are linked to the Medical College as per Section 14 of the AIIMS Act. The Clubbing of the Posts and the reservation roster formation, before advertising the post(s), must be based on the Academic nature and function of the teaching post and its parent Department. This is irrespective of working in different hospitals/Centres/divisions etc. For example, Faculty from different specialty working in Trauma and Emergency Centre must belong to their respective parent Department and the HoDs of the Concerned Departments shall be responsible for rotating the Faculty, so that there is overall development of the Faculty and the academic integrity of the teaching and training program of the Departments are kept intact. Shri Amar Patnaikji also emphasised the fact of holistic development of the faculty as well as the resident doctors in their training.

For administrative as well as for functional reasons, a particular Department can have one or more units. If there is a need for developing any subspecialty within the Department, the same must be done as a unit within the parent Department, at first, before being designated in due course as a full fledged subspecialty Department. This should be done by following strict guidelines that are in place -the NMC guidelines and AIIMS Act, Rules and Regulations.

The Governing Body discouraged the approach of taking the requirement of new posts in piecemeal for approval, to the Committees. The Administration needs to constitute Committee(s) to work out the requirements in various areas (Departments, Hospital Services, Administration, Stores, Finance, Engineering etc). The Committee(s) must work out on priority basis the current functional status and requirements of various posts, so that the Institute can be fully functional. It

has also been observed that due to lack of adequate number of technical manpower like perfusionists, lab technicians, O.T. Technicians, Radiographer technicians etc. is a hindrance in achieving the full functional status of the OTs, Labs, CT Scan/MRI/PET Scan etc. Secondly, due to lack of adequate staff, the facilities like Satellite Centre at Balasore, Urban & Rural Health Centres are not fully functional. Shri Amar Patnaik Ji emphasized to take this up on a priority basis and he also volunteered to take this matter with the MoH&FW and Ministry of Finance.

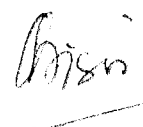
The Committee(s), thus constituted, also should work out projections of manpower requirement, in a phase wise manner for the forthcoming new projects and development strategies of the Institute over the next five years.

- b) Governing Body noted the Action taken by the previous AIIMS Administration following 10<sup>th</sup> SFC meeting held on 10.03.2021, regarding operation and maintenance of Dharamshala, constructed through CSR funding of the M/s NALCO limited in self-sustaining financial model. Following the 10<sup>th</sup> SFC meeting and to run the facility in line with the arrangements existing at AIIMS New Delhi, two high powered committees (one under the Chairmanship of Medical Superintendent, AIIMS Bhubaneswar and subsequently under the Chairmanship of the then Director, AIIMS Bhubaneswar) had recommended Utkal Bipanna Sahayata Samiti (UBSS) to manage and run the Dharamshala at AIIMS. For early operationalisation of the Dharmashala, a Nodal officer was appointed. The UBSS, whose parent organization is running Dharamshala at AIIMS, New Delhi (at NCI Jhajjar & Trauma Centre), had made a detailed presentation to a Committee headed by the then Director. Following the presentation, the UBSS had given its consent to run the facility in line with terms and conditions as is existing in AIIMS, New Delhi. The Governing Body observed that there was no need to take the matter to the subsequent SFCs, as a result of which, there had been a delay in operationalisation of the Dharmshala. It unanimously decided that the Director must execute the MoU with UBSS, in line with the terms, conditions and arrangements as is existing in the MoU at AIIMS, New Delhi, without any further delay.
- c) Liver Transplantation Program and Awareness Program for Organ Donation: Dr. Yogesh Chawla, emphasised the need to have various programs and activities for creating social awareness for organ donations. All the GB Members endorsed the views of Dr. Yogesh Chawla and emphasized that the Institute should take up various activities like Seminar, Symposiums, Conference, Public Awareness Campaign etc. The Director presented the current status of the Liver Transplant Program and stated that the finalization of the MoU for Liver Transplant with ILBS is in an advance stage of consideration and execution. He also said for registration of the Hospital, the administration has taken up the matter with the Nodal Officer of the State Government who is authorized to give the Registration. Shri Amar Patnaik volunteered to take up this matter with the State Government for an early registration. The President suggested that if necessary, the Nodal Officer of the State Government may enlist experts from AIIMS, New Delhi and PGIMER, Chandigarh so that inspection of the hospital and the registration can be expedited.

**Agenda Item: GB- 10/06**

**Ratification of the Minutes of Meeting of HR Sub- Committee of the GB held on 18.04.2023 which was approved the recommendations of the Standing Selection Committee (SSC) in respect of selected candidates for various faculty posts on direct recruitment basis.**

The GB approved the consolidated Order of Merit prepared by arranging the average score in the descending order for Direct Recruits, on the grade of Assistant Professor, Associate Professor, Additional Professor and Professor. This approval is subject to correctness of facts on primary original records like attendance sheets of Selection Committee members and their individual marksheets. As per the



requirement, it was further decided that the Director must keep these original records under his custody, the scrutiny of which can be done in case of necessity. It was also decided that this consolidated Order of Merit should be uploaded on the AIIMS Website, with the signature of the Director.

**Agenda Item: GB – 10/07 & Agenda Item GB-10/13**

**Ratification of the Minutes of Meeting of HR Sub- Committee of the GB held on 18.04.2023 which was approved the recommendations of the Standing Selection Committee (SSC) for granting promotion to the eligible faculties of AIIMS, Bhubaneswar under Assessment Promotion Scheme (APS) – 2021 & 2022.**

**&  
Re-Consideration of effective date of promotion to the post of Professor under Assessment Promotion Scheme - 2020 as 01.07.2020 instead of 01.07.2021 in respect of 11 faculty members who had been declared "Unfit" under APS-2019-20**

The Governing Body approved the appointment to the next higher post under the Assessment Promotion Scheme. However, it was observed that in the absence of the seniority on the feeder grade and in terms of the calendar of APS and DoPT Rules, the date of promotion and the batch needs to be correctly fixed so that the panel for promotees to the various posts, on the grade of Associate Professor, Additional Professor and Professor can be prepared. In order to correctly prepare the panel, the date of promotion, seniority for the promotees, the Governing Body constituted the following committee:-

- i) Dr. Yogesh Chawla- Chairman
- ii) Dr.Nitish Naik - Member
- iii) Dr.Ashutosh Biswas – Member  
Mr. R. R . Sethy, Convenor

Once the panel is prepared in terms of the seniority (based on consolidated order of Merit), batch of selection /date of promotion, the same shall be submitted to the President, for its approval and publication. It will be placed before the subsequent Governing Body for its ex post-facto approval.

**Decision of the GB in the case of Dr.Susanta Kumar Padhy, Addl. Prof, Dept. of Psychiatry regarding disclosing of APS Interview result by opening of sealed enveloped**

The Director informed the Governing Body that based on the opinion given by the Vigilance Section of AIIMS, the recommendation of the Standing Selection Committee (April 2023) with respect to Dr. Susanta Kumar Padhy, was kept in a sealed cover. The Governing Body members went through the interim orders of the Hon'ble CAT, Principal Bench, Cuttack in O.A/563/2021 & O.A/61/2022. Shri Amar Patnaik observed that it was erroneous to keep the result in a sealed cover in view of the continuing interim orders. The Governing Body decided that the sealed cover need to be opened and the recommendations therein (as it may be) communicated to Dr. Susanta Kumar Padhy, and be implemented with immediate effect from the due date (as per APS calender). However, this will be subject to outcome of the O.A.s filed before the Hon'ble CAT.

The GB also decided that in the interest of the justice and in the interest of the Institute, AIIMS should expedite the matter, in the Hon'ble C.A.T.



**Agenda Item: GB –10/08**

**Approval of the minutes of the Departmental Promotion Committee (DPC) held on 19.05.2023 for consideration of Assistant Administrative Officer (AAO) for promotion to the post of Administrative Officer (AO) in Gr. A service.**

Approved.

**Agenda Item: GB –10/09**

**Ratification of MoUs signed with other Organisations**

The GB ratified the 03 MoUs signed recently with IIT, Bhubaneswar, Central Council for Research in Homeopathy & Swami Vivekanand National Institute of Rehabilitation training and Research (SVNIRTAR), Cuttack in the field of Research.

Further, the GB decided that MoU are to be signed with IIM, Sambalpur and all such MoUs with IIT, Bhubaneswar, Central Council for Research in Homeopathy & Swami Vivekanand National Institute of Rehabilitation training and Research (SVNIRTAR), Cuttack needs to be upgraded, not only for collaborative research, but also for education and for awarding joint degree and academic distinctions etc.

**Agenda Item: GB –10/10**

**Establishment of Institute of Allied Health Sciences & Technology (IAHST) & various programs at AIIMS Bhubaneswar**

The GB considered and unanimously approved the Agenda Note & Establishment of Institute of Allied Health Sciences & Technology (IAHST) & various programs at AIIMS, Bhubaneswar. The GB also decided that the Academic Committee should explore awarding of degrees and distinctions by the Institute like Integrated Masters Degree in Laboratory and OT Technology & Integrated MPT with PhD Degrees, Public Health Engineering etc. in line with the objects and functions of the Institute.

**Agenda Item: GB –10/11**

**Teaching Assistantship – Research Assistantship (TA-RA) PROGRAM:**

**The Program for upscaling Educational & Research Skills for MBBS students at AIIMS, Bhubaneswar**


The GB considered and approved the agenda note for up scaling Educational & Research Skills for MBBS Students at AIIMS, Bhubaneswar under Teaching Assistantship – Research Assistantship (TA-RA) Program.

The Governing Body Members unanimously approved the program including its mechanisms for running the program. The GB appreciated that this program will have a far reaching effect in improving the medical education and inculcating educational and research skills at a young age, besides encouraging a scientific temper. Shri Amar Patnaik whole-heartedly supported this program and assured that he will help in the entire mechanism including fund-raising through donations.

**Agenda Item: GB –10/12**

**Adoption of Store Purchase Manual 2018 of AIIMS, New Delhi at the AIIMS Bhubaneswar and delegation of Financial and Administrative powers.**

The GB deliberated the agenda in details. Shri Amar Patnaik emphasized the importance of delegations of





powers in terms of the GFR for smooth and efficient functioning of the Institute. He also highlighted the importance of delegation and decentralization in the functioning of the administration for an effective and timely decision making. This will also ensure the accountability of the administration. After a detailed deliberation, the GB approved the agenda note and adopted the Store Purchase Manual 2018 of AIIMS, New Delhi which will be operated in consonance with GFR, Purchase Manuals published by Ministry of Finance and Expenditure. The GB approved the delegation of financial, administrative power to various officers of AIIMS, Bhubaneswar and decided that a delegate is not permitted to further delegate the powers onward to any other person.

**Agenda Item: GB -10/14**

**Any other matter with the permission from the Chairperson of the GB.**

**a) Short term and long term training / observership / fellowship program at AIIMS, Bhubaneswar.**

Hon'ble Member of Parliament Shri Amar Patnaik emphasized the need for accessing the training facilities available at AIIMS, Bhubaneswar by the Medical Teachers of different Medical Colleges under the Government of Odisha. The President stated that Under Section 14 of the AIIMS Act, the Institute has a function to provide training to Medical Teachers in the country, particularly from Central Government, state Government, Defence etc and accorded his approval to make available the short term, long term training programs etc in line with those at AIIMS, New Delhi.

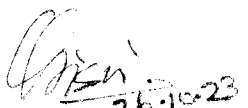
Institute should provide the teaching and training facility to the students of those Institutions of National Importance and Central Government Institutions with whom the Institute is having MoUs. The President expressed his appreciation to the Member for bringing this matter up of great importance and extended this support to Government Institution in neighbouring states also. This will facilitate improvement in the regional Health Care and Medical Education and correct the regional imbalance. The Governing Body unanimously approved the proposal.

**b) Proposal for a decision on the reports of the Fact-Finding Committee – regarding the complaints of Dr. Chinmaya Dash in his capacity as General Secretary of FAIIMS against Dr. Mahalingam Venkateshan, Nursing Superintendent.**

The GB took cognizance of the findings of FFC dated 05.09.2023, constituted by the Director. The GB noted that the Fact-Finding Committee in its report had observed that Dr. Chinmaya Dash, had been operating patients in the hospital without getting them admitted. Operating on patients without admission is a serious lapse on the part of the Government servant and amounts to mis-conduct in terms of the CCS (Conduct Rules), 1964. The GB decided to initiate disciplinary proceedings under Rule 14 of CCS (CAA) Rules, 1965, strictly in accordance with Regulation 33, Schedule (ii) of AIIMS Regulation 2019.

The Chairman thanked all the members for their active participation and inputs to the decision making of the Governing Body. The meeting ended with vote of thanks to the Chairman and all other members who attended the meeting.



  
(Dr. A.K. Bisoi)  
Chairman, GB  
AIIMS Bhubaneswar